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WAGE RATES AND EARNINGS

MAY 1973

Reference No. 6.16

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WAGE RATES AND EARNINGS : MAY 1973

CONTENTS

<i>Table</i>	<i>Page</i>
I. Wage Rates Indexes	
.. Explanatory notes	2
.. Analysis of recent movements in the Wage Rates Indexes	4
Adult male wage rates	
Weekly rates:	
1. Industry groups, States, 31 May 1973	6
2. All groups, States, May 1971 to May 1973	7
3. Industry groups, Australia, May 1971 to May 1973	8
4. Commonwealth and State awards, etc., States, May 1971 to May 1973	10
5. Commonwealth and State awards, etc., Australia, June 1939 to May 1973	11
Hourly rates:	
6. Industry groups, States, 31 May 1973	12
7. All groups, States, May 1971 to May 1973	13
Adult female wage rates	
8. Weekly rates, industry groups, States, 31 May 1973	14
9. Hourly rates, industry groups, States, 31 May 1973	14
10. Weekly rates, all groups, States, May 1971 to May 1973	15
11. Hourly rates, all groups, States, May 1971 to May 1973	16
II. Basic Wages, Minimum Wages, and Increases in "Total Wages"	
.. Commonwealth basic wage rates	17
12. State basic wage rates	17
13. Minimum wage, adult males — Commonwealth awards	17
14. Minimum wage, adult males — State awards	18
15. General increases in award "total wages"	18
III. Average Weekly Earnings	
.. Explanatory notes	19
16. Average weekly earnings, States, 1966-67 to June quarter 1973	20
17. Average weekly earnings, Australia, 1961-62 to June quarter 1966	20
IV. Surveys of Weekly Earnings and Hours	
.. Explanatory notes	21
18. Average weekly earnings, industry groups, Australia, October 1968 to 1972	22
19. Average weekly hours paid for, industry groups, Australia, October 1968 to 1972	23
.. Average weekly earnings and hours paid for:	
20. All industry groups, States, October 1967 to 1972	24
21. Overtime and ordinary time, Australia, October 1967 to 1972	25
22. Average weekly earnings, male managerial, etc. staff, October 1967 to 1972	26

I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. Relevant rates of prescribed "minimum wage for adult males" (see pages 17 and 18) are used where applicable. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates (see page 17). For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linesmen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.
7. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 4 and 5. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows:

"Commonwealth awards, etc." include awards of, or collective agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

11. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates and Earnings bulletins (Reference No. 6.16), June 1970, June 1971 and June 1972 (for final figures July 1968 to June 1971)

Figures subsequent to June 1971 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1972 issue.

12. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1971 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1971 will be found in bulletins listed in paragraph 11 above. Final figures for months to June 1972 will be published in the June 1973 issue of *Wage Rates and Earnings* bulletin.

ANALYSIS OF RECENT MOVEMENTS IN THE WAGE RATES INDEXES

The Commonwealth Conciliation and Arbitration Commission, in its decision in the National Wage Case 1972-73, increased total wages for adult males and for adult females by 2 per cent plus \$2.50 a week and increased the rates of minimum wage for adult males by \$9.00 a week. These increases were operative from the beginning of the first pay-period commencing on or after 29 May 1973 (see pages 17 and 18). Wage rates prescribed in most State awards, etc. were increased by similar amounts by decisions of State industrial tribunals (see pages 17 and 18), as shown in the following paragraphs.

In New South Wales in May 1973 weekly rates of wages in State awards were increased by 2 per cent plus \$2.50. In Victoria in May 1973 total wages for adult males and adult females in wages board determinations were increased by 2 per cent plus \$2.50 a week and the minimum wage for adult males by \$9.00 a week. In Queensland, State basic wage rates were increased in February 1973 by \$1.30 a week for adult males and by \$1.00 a week for adult females. In May 1973 basic wages were increased by \$1.90 a week for adult males and by \$2.05 a week for adult females and margins in awards were increased by 2 per cent. The minimum wage for adult males in Queensland State awards was increased by \$1.30 a week in February 1973 and by \$7.70 a week in May 1973. In May 1973 the South Australian living wages were increased by \$3.30 a week for adult males and by \$3.10 a week for adult females, margins were effectively increased by 2 per cent and the minimum wage for adult males was increased by \$9.00 a week. In Tasmania in May 1973 margins in State Wages Board determinations were increased by 2 per cent of the sum of the basic wage and margin, State basic wages for both adult males and adult females were increased by \$2.50 a week and the minimum wage for adult males was increased by \$9.00 a week.

Basic wage rates in State awards in Western Australia were increased in June 1973 by \$3.55 a week for adult males and by \$3.60 a week for adult females and the minimum wage for adult males was increased by \$3.50 a week. As these increases were granted in June 1973 their effect is not included in Table A below but it is estimated that these increases (see pages 17 and 18) will increase the June 1973 index number for Australia for adult males by approximately 11 cents and for adult females by approximately 14 cents.

The effects of the general award wage increases in May 1973, as outlined above, on the movements in the Wage Rates Indexes for that month (shown in this bulletin) are indicated by the figures in part (i) of Table A below. The effects of the Queensland State award changes in February 1973 are shown in part (ii) of Table A. Retrospective adjustments to the indexes (see paragraph 12, page 3) to be published in later bulletins may affect the total movements shown in this table but they are unlikely to affect the amount of the increases attributed to the above general award wage increases. This means that the figures in the first two columns of the table below are unlikely to be revised to any significant extent.

This table is designed to assist in the interpretation of movements in the wage rates indexes at the time of operation of recent major wage decisions. The use of figures in the table for other purposes is a matter for judgment.

TABLE A – WAGE RATES INDEXES – MOVEMENTS IN WEEKLY RATES
ANALYSIS OF EFFECTS OF BASIC WAGE CASES, NATIONAL WAGE CASE 1972-73, ETC.
OPERATIVE IN THE PERIOD FEBRUARY 1973 TO MAY 1973 (a)

	<i>Amount directly attributable to –</i>			
	<i>Increases in the minimum wage for adult males (b)</i>	<i>Total wage or basic wage increases (c)</i>	<i>Other award increases (d)</i>	<i>Total award increases</i>
(i) EFFECTS OF NATIONAL WAGE CASE 1972-73, ETC., MAY 1973 (a)				
Movements in indexes between April 1973 and May 1973				
Adult males –				
Commonwealth and State awards, etc. –				
New South Wales	0.22 (e)	3.84	0.20	4.26
Victoria	0.25	3.65	0.66	4.56
Queensland	0.20	2.72	0.20	3.12
South Australia	0.30	3.78	0.22	4.30
Western Australia	* (e)	0.51 (e)	0.69	1.20
Tasmania	0.36	3.80	0.62	4.78
Australia	0.22	3.40	0.38	4.00
Australia –				
Commonwealth awards, etc.	0.36	3.74	0.35	4.45
State awards, etc.	0.07	3.02	0.42	3.51
Adult females –				
Commonwealth and State awards, etc. –				
New South Wales	..	3.58	0.55	4.13
Victoria	..	3.59	1.88	5.47
Queensland	..	2.77	0.12	2.89
South Australia	..	3.55	0.69	4.24
Western Australia	..	0.88 (e)	0.81	1.69
Tasmania	..	3.54	2.61	6.15
Australia	..	3.34	1.02	4.36
(ii) EFFECTS OF QUEENSLAND STATE BASIC WAGE CASE, FEBRUARY 1973 (a)				
Movements in indexes between January 1973 and February 1973				
	\$	\$	\$	\$
Commonwealth and State awards, etc. –				
Adult males – Queensland	..	1.03 (f)	0.38	1.41
Australia	..	0.14 (f)	0.33	0.47
Adult females – Queensland	..	0.71 (f)	0.09	0.80
Australia	..	0.08 (f)	0.11	0.19

(a) Movements resulting from national wage increases, etc. outlined on page 4 and based on figures contained in this bulletin. (b) Figures represent the amounts in excess of the national wage increase or the State basic wage, etc. increases of May 1973 (see text on page 4) for those occupations affected by the increases in the minimum wage for adult males. These figures do not provide a measure of the effect on the index of changes at other times in the amount of minimum wage for adult males. (c) General award increases other than increases in the minimum wage for adult males – as outlined in the text on page 4. (d) Commonwealth and State award increases other than general award increases shown in previous two columns. (e) Commonwealth awards only – see page 4. (f) State award increases only. * Less than 0.005c.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1973 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (\$)							
Mining and quarrying (c)	82.85	71.81	85.54	67.37	64.31	78.33	79.22
Manufacturing -							
Engineering, metals, vehicles, etc.	67.75	70.50	72.56	68.15	65.22	71.79	69.00
Textiles, clothing and footwear	69.55	70.22	71.20	68.76	70.08	67.11	69.91
Food, drink and tobacco	70.84	71.24	68.04	67.87	67.12	69.17	69.96
Sawmilling, furniture, etc.	71.46	68.32	71.50	68.82	64.62	68.26	69.68
Paper, printing, etc.	74.78	77.22	83.03	77.37	78.88	69.19	76.36
Other manufacturing	71.43	71.66	70.07	70.16	66.89	65.56	70.90
<i>All manufacturing groups</i>	69.57	71.04	71.37	68.92	66.61	69.37	70.02
Building and construction	75.00	79.02	72.73	73.39	71.36	71.48	74.95
Railway services	68.23	64.65	72.51	67.69	62.39	69.45	67.94
Road and air transport	73.85	72.22	70.52	70.26	70.41	72.91	72.40
Shipping and stevedoring (d)	76.77	77.06	76.99	76.35	77.50	76.69	76.87
Communication	92.21	92.82	91.81	91.56	92.58	89.55	92.20
Wholesale and retail trade	74.45	75.20	72.11	70.97	67.25	72.71	73.32
Public authority (n.e.i.) and community and business services	72.32	74.10	73.96	67.50	65.50	74.39	71.97
Amusement, hotels, personal service, etc.	69.93	67.48	68.29	64.72	62.14	68.88	67.98
All industry groups (e)	72.63	73.13	73.35	70.65	68.15	71.97	72.36
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
Mining and quarrying (c)	293.4	254.3	302.9	238.5	227.7	277.3	280.5
Manufacturing -							
Engineering, metals, vehicles, etc.	239.9	249.6	256.9	241.3	230.9	254.2	244.3
Textiles, clothing and footwear	246.3	248.6	252.1	243.5	248.2	237.6	247.5
Food, drink and tobacco	250.8	252.2	240.9	240.3	237.7	244.9	247.7
Sawmilling, furniture, etc.	253.0	241.9	253.2	243.7	228.8	241.7	246.7
Paper, printing, etc.	264.8	273.4	294.0	274.0	279.3	245.0	270.4
Other manufacturing	252.9	253.7	248.1	248.4	236.8	232.1	251.0
<i>All manufacturing groups</i>	246.3	251.5	252.7	244.0	235.9	245.6	247.9
Building and construction	265.6	279.8	257.5	259.8	252.7	253.1	265.4
Railway services	241.6	228.9	256.7	239.7	220.9	245.9	240.6
Road and air transport	261.5	255.7	249.7	248.8	249.3	258.1	256.4
Shipping and stevedoring (d)	271.8	272.9	272.6	270.3	274.4	271.6	272.2
Communication	326.5	328.7	325.1	324.2	327.8	317.1	326.5
Wholesale and retail trade	263.6	266.3	255.3	251.3	238.1	257.4	259.6
Public authority (n.e.i.) and community and business services	256.1	262.4	261.9	239.0	231.9	263.4	254.8
Amusement, hotels, personal service, etc.	247.6	238.9	241.8	229.2	220.0	243.9	240.7
All industry groups (e)	257.2	258.9	259.7	250.2	241.3	254.8	256.2

(a) See paragraph 6, page 2. (b) Figures subject to revision — see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (\$)							
1971 -							
May	58.62	57.94	59.05	56.42	57.93	58.63	58.24
June	58.83	58.20	59.34	56.73	58.07	58.81	58.49
July	59.09	58.84	59.43	56.90	58.49	58.99	58.82
August	60.48	59.84	60.29	58.13	59.70	59.50	59.98
September	60.91	60.26	60.51	58.56	59.93	59.80	60.36
October	61.09	60.70	61.64	58.93	61.49	60.30	60.86
November	61.23	61.07	61.90	59.15	61.71	60.77	61.11
December	61.56	61.40	62.92	59.43	61.97	60.86	61.52
1972 -							
January	61.65	61.60	62.92	59.49	62.04	60.97	61.62
February	61.88	62.00	63.13	59.91	62.19	61.33	61.91
March	62.07	62.09	63.88	60.04	62.36	61.42	62.14
April	62.28	62.16	63.92	60.05	62.36	61.44	62.25
May	64.58	64.49	65.09	62.51	62.95	64.49	64.32
June	64.96	64.81	65.46	62.74	63.91	64.69	64.71
July	65.17	65.38	65.68	62.85	64.17	64.70	65.01
August	65.27	65.46	65.92	62.86	64.23	64.71	65.11
September	65.97	66.29	66.27	64.04	64.44	65.15	65.80
October	66.07	66.38	66.36	64.42	64.86	65.47	65.94
November	66.69	66.72	67.41	64.77	65.35	65.81	66.50
December	67.31	67.42	68.16	65.43	65.72	66.43	67.15
1973 -							
January	67.81	68.07	68.50	65.67	66.17	66.60	67.64
February	68.16	68.38	69.91	65.91	66.59	66.99	68.11
March	68.23	68.42	70.16	66.17	66.91	67.10	68.23
April	68.37	68.57	70.23	66.35	66.95	67.19	68.36
May	72.63	73.13	73.35	70.65	68.15	71.97	72.36
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
1971 -							
May	207.6	205.2	209.1	199.8	205.1	207.6	206.2
June	208.3	206.1	210.1	200.9	205.6	208.2	207.1
July	209.2	208.3	210.4	201.5	207.1	208.9	208.3
August	214.1	211.9	213.5	205.8	211.4	210.7	212.4
September	215.7	213.4	214.3	207.3	212.2	211.8	213.7
October	216.3	214.9	218.2	208.7	217.7	213.5	215.5
November	216.8	216.2	219.2	209.4	218.5	215.2	216.4
December	218.0	217.4	222.8	210.4	219.4	215.5	217.8
1972 -							
January	218.3	218.1	222.8	210.6	219.7	215.9	218.2
February	219.1	219.5	223.5	212.1	220.2	217.2	219.2
March	219.8	219.9	226.2	212.6	220.8	217.5	220.0
April	220.5	220.1	226.3	212.6	220.8	217.5	220.4
May	228.7	228.3	230.5	221.3	222.9	228.3	227.8
June	230.0	229.5	231.8	222.2	226.3	229.0	229.1
July	230.8	231.5	232.6	222.5	227.2	229.1	230.2
August	231.1	231.8	233.4	222.6	227.4	229.1	230.5
September	233.6	234.7	234.7	226.8	228.2	230.7	233.0
October	233.9	235.0	235.0	228.1	229.7	231.8	233.5
November	236.1	236.2	238.7	229.3	231.4	233.0	235.5
December	238.3	238.7	241.3	231.7	232.7	235.2	237.8
1973 -							
January	240.1	241.0	242.5	232.5	234.3	235.8	239.5
February	241.3	242.1	247.5	233.4	235.8	237.2	241.2
March	241.6	242.3	248.4	234.3	236.9	237.6	241.6
April	242.1	242.8	248.7	234.9	237.0	237.9	242.1
May	257.2	258.9	259.7	250.2	241.3	254.8	256.2

(a) Excludes rural industry. See paragraph 6, page 2. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, AUSTRALIA, MAY 1971 TO MAY 1973 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	RATES OF WAGE (\$)															Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (e)
	Manufacturing																	
	Mining and quarrying (c)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (d)	Communication	Whole-sale and retail trade				
1971 -																		
May	64.71	55.80	54.38	56.78	56.36	62.13	56.57	56.38	60.31	54.52	58.41	64.13	73.59	58.45	58.17	54.88	58.24	
June	65.27	56.00	54.39	56.97	56.56	62.13	56.83	56.56	60.33	54.53	58.41	64.13	75.87	58.52	59.72	54.94	58.49	
July	65.56	56.34	54.51	57.08	56.69	62.71	57.10	56.84	60.76	54.53	59.03	64.29	75.87	59.19	60.26	55.01	58.82	
August	65.65	59.02	54.64	57.68	57.22	63.05	57.99	58.40	61.27	57.60	59.96	64.38	75.87	59.81	60.89	55.21	59.98	
September	68.09	59.07	56.50	57.80	57.33	63.15	58.68	58.72	61.83	57.62	59.99	64.51	75.87	60.11	61.38	55.46	60.36	
October	68.51	59.37	56.54	58.00	57.50	65.48	59.23	59.14	63.03	58.04	60.03	64.56	77.29	60.41	61.63	55.59	60.86	
November	68.76	59.44	57.20	58.39	57.86	65.56	59.47	59.35	63.35	58.04	61.24	64.59	77.29	60.62	62.17	55.67	61.11	
December	69.04	59.67	57.33	58.80	58.30	65.81	59.97	59.67	63.70	58.34	61.48	64.69	77.29	61.57	62.52	56.73	61.52	
1972 -																		
January	68.93	59.70	57.33	59.07	58.40	65.81	60.14	59.76	63.71	58.34	61.53	64.78	77.29	61.91	62.82	56.92	61.62	
February	68.91	59.89	59.16	59.17	58.90	65.81	60.26	60.06	63.74	58.46	61.53	64.78	80.30	62.04	63.19	56.92	61.91	
March	69.14	59.94	59.29	59.58	59.11	65.97	60.51	60.22	63.99	58.66	61.68	64.83	80.49	62.54	63.41	57.30	62.14	
April	69.41	59.99	59.34	59.74	59.28	65.97	60.54	60.29	64.28	58.66	61.68	64.85	80.49	62.65	63.41	57.77	62.25	
May	71.59	62.03	62.03	61.68	61.00	67.99	62.53	62.33	65.93	60.36	63.43	72.00	82.58	64.56	65.22	59.70	64.32	
June	71.89	62.17	62.13	62.31	61.36	68.19	63.02	62.62	66.49	60.48	63.50	72.12	85.11	64.89	65.57	59.82	64.71	
July	72.06	62.22	62.15	62.52	61.42	68.91	63.56	62.82	67.18	60.49	63.63	72.18	85.11	65.54	65.88	59.86	65.01	
August	72.03	62.23	62.19	62.83	61.42	68.98	63.84	62.93	67.43	60.49	63.77	72.26	85.11	65.60	65.89	59.86	65.11	
September	72.13	63.80	62.28	63.38	61.44	69.21	64.49	63.88	67.68	60.50	64.95	72.32	86.46	66.22	66.33	59.87	65.80	
October	72.35	63.88	62.32	63.51	61.44	69.33	64.73	63.99	67.74	60.52	64.95	72.33	86.51	66.54	67.48	59.89	65.94	
November	72.73	64.36	62.41	63.84	61.92	69.42	65.23	64.40	69.73	60.92	65.11	72.43	86.51	66.84	67.80	59.99	66.50	
December	73.23	64.63	62.94	64.51	62.20	71.94	65.76	64.93	69.96	64.10	67.10	72.54	86.72	67.27	67.84	60.61	67.15	
1973 -																		
January	73.33	64.67	63.11	64.91	62.28	72.02	66.58	65.18	70.87	64.14	67.82	72.57	86.89	68.49	67.96	61.76	67.64	
February	75.55	64.78	63.17	65.50	65.59	72.12	66.85	65.62	71.22	64.47	68.31	72.72	86.89	69.09	68.19	61.97	68.11	
March	75.50	64.79	63.18	65.61	66.20	72.17	66.93	65.71	71.52	64.50	68.41	72.77	86.89	69.35	68.19	62.04	68.23	
April	75.64	64.82	63.60	65.64	66.20	72.33	66.94	65.77	71.76	64.50	68.64	72.83	86.89	69.39	68.35	63.75	68.36	
May	79.22	69.00	69.91	69.96	69.68	76.36	70.90	70.02	74.95	67.94	72.40	76.87	92.20	73.32	71.97	67.98	72.36	

(a) See paragraph 6, page 2. (b) Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, AUSTRALIA, MAY 1971 TO MAY 1973 (b) - continued

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

End of -	Manufacturing											All industry groups (e)					
	Mining and quarrying (c)	Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (d)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.)	Amuse- ment, and community hotels, personal service, etc.	
1971 -																	
May	229.1	197.6	192.6	201.0	199.6	220.0	200.3	199.6	213.5	193.1	206.8	227.1	260.6	207.0	206.0	194.3	206.2
June	231.1	198.3	192.6	201.7	200.3	220.0	201.2	200.3	213.6	193.1	206.8	227.1	268.6	207.2	211.5	194.5	207.1
July	232.1	199.5	193.0	202.1	200.7	222.1	202.2	201.2	215.2	193.1	209.0	227.6	268.6	209.6	213.4	194.8	208.3
August	232.5	209.0	193.5	204.2	202.6	223.2	205.3	206.8	217.0	204.0	212.3	228.0	268.6	211.8	215.6	195.5	212.4
September	241.1	209.2	200.0	204.7	203.0	223.6	207.8	207.9	218.9	204.0	212.4	228.4	268.6	212.9	217.3	196.4	213.7
October	242.6	210.2	200.2	205.4	203.6	231.8	209.7	209.4	223.2	205.5	212.5	228.6	273.7	213.9	218.2	196.8	215.5
November	243.5	210.5	202.5	206.7	204.9	232.1	210.6	210.2	224.3	205.5	216.8	228.7	273.7	214.7	220.1	197.1	216.4
December	244.4	211.3	203.0	208.2	206.4	233.0	212.3	211.3	225.6	206.6	217.7	229.0	273.7	218.0	221.4	200.9	217.8
1972 -																	
January	244.1	211.4	203.0	209.2	206.8	233.0	213.0	211.6	225.6	206.6	217.9	229.4	273.7	219.2	222.4	201.5	218.2
February	244.0	212.1	209.5	209.5	208.6	233.0	213.4	212.7	225.7	207.0	217.9	229.4	284.3	219.7	223.7	201.5	219.2
March	244.8	212.2	209.9	210.9	209.3	233.6	214.3	213.2	226.6	207.7	218.4	229.6	285.0	221.5	224.5	202.9	220.0
April	245.8	212.4	210.1	211.5	209.9	233.6	214.4	213.5	227.6	207.7	218.4	229.6	285.0	221.8	224.5	204.6	220.4
May	253.5	219.7	219.7	218.4	216.0	240.7	221.4	220.7	233.4	213.7	224.6	254.9	292.4	228.6	230.9	211.4	227.8
June	254.6	220.1	220.0	220.6	217.3	241.5	223.1	221.7	235.4	214.2	224.9	255.4	301.4	229.8	232.2	211.8	229.1
July	255.2	220.3	220.1	221.4	217.5	244.0	225.1	222.4	237.9	214.2	225.3	255.6	301.4	232.1	233.3	211.9	230.2
August	255.0	220.3	220.2	222.5	217.5	244.2	226.1	222.8	238.7	214.2	225.8	255.9	301.4	232.3	233.3	212.0	230.5
September	255.4	225.9	220.5	224.4	217.5	245.1	228.3	226.2	239.6	214.2	230.0	256.1	306.1	234.5	234.9	212.0	233.0
October	256.2	226.2	220.7	224.9	217.6	245.5	229.2	226.6	239.8	214.3	230.0	256.1	306.3	235.6	238.9	212.0	233.5
November	257.5	227.9	221.0	226.0	219.3	245.8	231.0	228.0	246.9	215.7	230.5	256.5	306.3	236.7	240.1	212.4	235.5
December	259.3	228.9	222.8	228.4	220.2	254.7	232.8	229.9	247.7	227.0	237.6	256.8	307.1	238.2	240.2	214.6	237.8
1973 -																	
January	259.7	229.0	223.5	229.8	220.5	255.0	235.7	230.8	250.9	227.1	240.2	256.9	307.7	242.5	240.6	218.7	239.5
February	267.5	229.4	223.7	231.9	232.2	255.4	236.7	232.4	252.2	228.3	241.9	257.5	307.7	244.6	241.5	219.4	241.2
March	267.3	229.4	223.7	232.3	234.4	255.6	237.0	232.7	253.2	228.4	242.2	257.7	307.7	245.5	241.5	219.7	241.6
April	267.8	229.5	225.2	232.4	234.4	256.1	237.0	232.9	254.1	228.4	243.0	257.9	307.7	245.7	242.0	225.7	242.1
May	280.5	244.3	247.5	247.7	246.7	270.4	251.0	247.9	265.4	240.6	256.4	272.2	326.5	259.6	254.8	240.7	256.2

(a) See paragraph 6, page 2. (b) Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a)
COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
COMMONWEALTH AWARDS, ETC. (b)							
1971 -							
May	58.33	57.46	60.26	56.99	65.00	57.80	58.03
June	58.73	57.85	60.89	57.40	66.04	58.02	58.44
July	58.82	58.02	61.06	57.57	66.80	58.16	58.59
August	60.61	59.36	61.97	59.23	67.37	59.00	60.10
September	61.14	59.83	62.55	59.75	67.47	59.50	60.60
October	61.43	60.28	62.91	59.92	68.14	60.19	60.96
November	61.59	60.59	62.97	60.08	68.22	60.30	61.17
December	61.72	60.79	63.24	60.29	68.35	60.46	61.34
1972 -							
January	61.80	60.84	63.28	60.32	68.37	60.62	61.41
February	62.24	61.41	64.06	60.86	69.67	61.05	61.94
March	62.31	61.47	64.22	61.03	70.55	61.18	62.03
April	62.35	61.49	64.22	61.03	70.55	61.21	62.06
May	64.82	63.83	67.35	63.54	73.96	63.78	64.53
June	65.05	63.95	67.78	63.84	74.67	63.96	64.75
July	65.11	64.27	67.78	63.96	74.67	63.99	64.91
August	65.13	64.27	67.82	63.96	74.67	63.99	64.92
September	66.23	65.29	68.57	64.96	75.44	64.71	65.94
October	66.28	65.40	68.68	65.30	75.67	65.00	66.06
November	66.50	65.74	68.93	65.77	75.70	65.41	66.35
December	67.22	66.70	69.08	66.51	75.30	66.01	67.13
1973 -							
January	67.44	67.12	69.41	66.65	75.60	66.27	67.43
February	68.05	67.32	69.92	66.87	75.77	66.93	67.83
March	68.05	67.34	69.92	66.93	76.03	67.00	67.85
April	68.18	67.43	70.02	66.97	76.08	67.14	67.95
May	72.68	71.84	74.74	71.27	80.59	71.61	72.40
STATE AWARDS, ETC. (b)							
1971 -							
May	58.95	59.01	58.73	55.13	57.00	59.92	58.47
June	58.95	59.01	58.94	55.21	57.02	60.04	58.53
July	59.39	60.67	59.00	55.41	57.39	60.28	59.08
August	60.33	60.93	59.85	55.68	58.69	60.28	59.85
September	60.65	61.22	59.98	55.88	58.94	60.28	60.10
October	60.71	61.64	61.31	56.72	60.61	60.46	60.76
November	60.82	62.14	61.62	57.06	60.85	61.49	61.04
December	61.38	62.79	62.83	57.50	61.13	61.49	61.70
1972 -							
January	61.48	63.30	62.83	57.63	61.20	61.52	61.85
February	61.47	63.32	62.89	57.78	61.20	61.76	61.88
March	61.81	63.48	63.80	57.84	61.28	61.80	62.26
April	62.20	63.65	63.85	57.86	61.28	61.80	62.45
May	64.32	65.97	64.51	60.20	61.49	65.58	64.10
June	64.87	66.72	64.85	60.29	62.48	65.81	64.66
July	65.24	67.87	65.14	60.35	62.79	65.81	65.12
August	65.44	68.13	65.43	60.41	62.85	65.83	65.32
September	65.69	68.51	65.68	61.98	62.99	65.83	65.35
October	65.82	68.56	65.76	62.46	63.43	66.20	65.82
November	66.91	68.90	67.02	62.52	63.98	66.42	66.66
December	67.42	69.04	67.92	63.01	64.32	67.10	67.17
1973 -							
January	68.23	70.19	68.26	63.50	64.78	67.10	67.86
February	68.28	70.76	69.90	63.74	65.25	67.10	68.42
March	68.44	70.83	70.23	64.45	65.57	67.25	68.65
April	68.59	71.12	70.29	64.97	65.61	67.25	68.81
May	72.57	76.02	72.99	69.28	66.33	72.53	72.32

(a) Excludes rural industry. See paragraph 6, page 2. For definitions, see paragraph 8, page 3. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
COMMONWEALTH AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June -</i>	<i>Common-wealth awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December -</i>	<i>Common-wealth awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.70	61.52
1972	64.75	64.66	64.71	1972	67.13	67.17	67.15

<i>End of -</i>	<i>Common-wealth awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of -</i>	<i>Common-wealth awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1971 -				1972 -			
May	58.03	58.47	58.24	May	64.53	64.10	64.32
June	58.44	58.53	58.49	June	64.75	64.66	64.71
July	58.59	59.08	58.82	July	64.91	65.12	65.01
August	60.10	59.85	59.98	August	64.92	65.32	65.11
September	60.60	60.10	60.36	September	65.94	65.35	65.80
October	60.96	60.76	60.86	October	66.06	65.82	65.94
November	61.17	61.04	61.11	November	66.35	66.66	66.50
December	61.34	61.70	61.52	December	67.13	67.17	67.15
1972 -				1973 -			
January	61.41	61.85	61.62	January	67.43	67.86	67.64
February	61.94	61.88	61.91	February	67.83	68.42	68.11
March	62.03	62.26	62.14	March	67.85	68.65	68.23
April	62.06	62.45	62.25	April	67.95	68.81	68.36
				May	72.40	72.32	72.36

(a) Excludes rural industry. See paragraph 6, page 2. For definitions see paragraph 8, page 3. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 6. - HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1973 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (Cents)							
Mining and quarrying (c)	231.76	179.53	225.80	168.43	168.52	200.23	213.77
Manufacturing -							
Engineering, metals, vehicles, etc.	169.37	176.26	181.39	170.37	163.06	179.48	172.50
Textiles, clothing and footwear	173.88	175.55	178.00	171.89	175.21	167.77	174.77
Food, drink and tobacco	177.34	178.09	170.09	169.68	167.81	172.92	174.97
Sawmilling, furniture, etc.	178.65	170.81	178.74	172.05	161.55	170.64	174.21
Paper, printing, etc.	186.95	193.34	207.58	193.43	201.18	172.99	191.15
Other manufacturing	178.58	179.30	175.18	175.83	166.84	164.02	177.31
<i>All manufacturing groups</i>	<i>173.95</i>	<i>177.64</i>	<i>178.43</i>	<i>172.38</i>	<i>166.60</i>	<i>173.45</i>	<i>175.09</i>
Building and construction	187.50	197.56	181.82	183.47	178.41	178.71	187.38
Railway services	170.57	161.80	181.28	169.23	155.97	173.62	169.89
Road and air transport	184.62	180.54	176.29	175.66	176.02	182.27	181.00
Communication	230.52	232.05	229.51	231.25	231.45	226.17	230.78
Wholesale and retail trade	186.12	188.01	180.28	177.43	168.12	181.77	183.31
Public authority (n.e.i.) and community and business services	184.35	190.31	187.13	172.07	165.48	188.86	183.36
Amusement, hotels, personal service, etc.	174.83	168.70	170.73	161.81	155.34	172.20	169.95
<i>All industry groups (d)</i>	<i>182.34</i>	<i>182.76</i>	<i>183.58</i>	<i>176.28</i>	<i>170.36</i>	<i>179.55</i>	<i>181.17</i>
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
Mining and quarrying (c)	327.6	253.7	319.2	238.1	238.2	283.0	302.1
Manufacturing -							
Engineering, metals, vehicles, etc.	239.4	249.1	256.4	240.8	230.5	253.7	243.8
Textiles, clothing and footwear	245.8	248.1	251.6	243.0	247.6	237.1	247.0
Food, drink and tobacco	250.7	251.7	240.4	239.8	237.2	244.4	247.3
Sawmilling, furniture, etc.	252.5	241.4	252.6	243.2	228.3	241.2	246.2
Paper, printing, etc.	264.2	273.3	293.4	273.4	284.4	244.5	270.2
Other manufacturing	252.4	253.4	247.6	248.5	235.8	231.8	250.6
<i>All manufacturing groups</i>	<i>245.9</i>	<i>251.1</i>	<i>252.2</i>	<i>243.7</i>	<i>235.5</i>	<i>245.2</i>	<i>247.5</i>
Building and construction	265.0	279.2	257.0	259.3	252.2	252.6	264.9
Railway services	241.1	228.7	256.2	239.2	220.4	245.4	240.1
Road and air transport	260.9	255.2	249.2	248.3	248.8	257.6	255.8
Communication	325.8	328.0	324.4	326.9	327.1	319.7	326.2
Wholesale and retail trade	263.1	265.7	254.8	250.8	237.6	256.9	259.1
Public authority (n.e.i.) and community and business services	260.6	269.0	264.5	243.2	233.9	266.9	259.2
Amusement, hotels, personal service, etc.	247.1	238.4	241.3	228.7	219.6	243.4	240.2
<i>All industry groups (d)</i>	<i>257.7</i>	<i>258.3</i>	<i>259.5</i>	<i>249.2</i>	<i>240.8</i>	<i>253.8</i>	<i>256.1</i>

(a) See paragraph 6, page 2. (b) Figures subject to revision — see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (Cents)							
1971 -							
May	146.70	144.62	147.47	140.56	144.87	145.92	145.52
June	147.58	145.30	148.40	141.37	145.24	146.48	146.30
July	148.23	146.91	148.61	141.79	146.27	146.95	147.16
August	151.80	149.47	150.84	144.95	149.41	148.31	150.13
September	152.90	150.53	151.41	146.02	150.00	149.11	151.10
October	153.37	151.65	154.32	147.00	154.02	150.42	152.40
November	153.72	152.58	155.00	147.56	154.58	151.67	153.02
December	154.58	153.44	157.60	148.30	155.23	151.92	154.07
1972 -							
January	154.80	153.94	157.62	148.42	155.41	152.22	154.33
February	155.40	154.95	158.16	149.51	155.80	153.16	155.08
March	155.89	155.20	160.09	149.83	156.25	153.41	155.67
April	156.41	155.37	160.18	149.86	156.25	153.45	155.94
May	161.92	160.93	162.63	155.60	157.20	160.33	160.80
June	162.89	161.75	163.56	156.21	159.67	160.86	161.78
July	163.42	163.21	164.12	156.47	160.36	160.91	162.55
August	163.67	163.41	164.73	156.52	160.51	160.92	162.80
September	165.48	165.52	165.65	159.55	161.04	162.08	164.57
October	165.71	165.75	165.88	160.53	162.13	162.95	164.95
November	167.31	166.60	168.60	161.42	163.38	163.83	166.38
December	168.91	168.41	170.52	163.14	164.35	165.50	168.05
1973 -							
January	170.20	170.06	171.39	163.78	165.50	165.93	169.29
February	171.07	170.86	175.00	164.38	166.60	166.99	170.51
March	171.26	170.95	175.63	165.05	167.41	167.27	170.82
April	171.62	171.33	175.82	165.50	167.51	167.50	171.15
May	182.34	182.76	183.58	176.28	170.36	179.55	181.17
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1971 -							
May	207.4	204.4	208.4	198.7	204.8	206.2	205.7
June	208.6	205.4	209.7	199.8	205.3	207.0	206.8
July	209.5	207.6	210.1	200.4	206.7	207.7	208.0
August	214.6	211.3	213.2	204.9	211.2	209.6	212.2
September	216.1	212.8	214.0	206.4	212.0	210.8	213.6
October	216.8	214.3	218.1	207.8	217.7	212.6	215.4
November	217.3	215.7	219.1	208.6	218.5	214.4	216.3
December	218.5	216.9	222.8	209.6	219.4	214.7	217.8
1972 -							
January	218.8	217.6	222.8	209.8	219.7	215.2	218.1
February	219.6	219.0	223.6	211.3	220.2	216.5	219.2
March	220.3	219.4	226.3	211.8	220.8	216.8	220.0
April	221.1	219.6	226.4	211.8	220.8	216.9	220.4
May	228.9	227.5	229.9	219.9	222.2	226.6	227.3
June	230.2	228.6	231.2	220.8	225.7	227.4	228.7
July	231.0	230.7	232.0	221.2	226.7	227.4	229.8
August	231.3	231.0	232.8	221.2	226.9	227.4	230.1
September	233.9	233.9	234.1	225.5	227.6	229.1	232.6
October	234.2	234.3	234.5	226.9	229.2	230.3	233.1
November	236.5	235.5	238.3	228.2	230.9	231.6	235.2
December	238.7	238.0	241.0	230.6	232.3	233.9	237.5
1973 -							
January	240.6	240.4	242.2	231.5	233.9	234.5	239.3
February	241.8	241.5	247.3	232.3	235.5	236.0	241.0
March	242.1	241.6	248.2	233.3	236.6	236.4	241.4
April	242.6	242.2	248.5	233.9	236.8	236.8	241.9
May	257.7	258.3	259.5	249.2	240.8	253.8	256.1

(a) See paragraph 6, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 8. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MAY 1973 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
	RATES OF WAGE (\$)						
Manufacturing —							
Engineering, metals, vehicles, etc.	60.48	61.40	57.51	57.06	51.24	55.19	60.04
Textiles, clothing and footwear	53.35	52.78	53.53	55.11	54.64	50.03	53.14
Food, drink and tobacco	56.43	54.72	51.37	53.04	45.94	53.49	54.38
Other manufacturing	55.56	56.76	55.10	54.22	51.29	52.00	55.67
All manufacturing groups	55.72	54.98	53.91	55.18	51.51	51.96	55.08
Transport and communication	60.96	62.26	63.71	62.89	63.88	67.47	62.23
Wholesale and retail trade	63.72	61.90	58.46	57.85	55.61	58.43	61.17
Public authority (n.e.i.) and community and business services	59.13	67.00	58.23	54.69	51.87	59.54	60.53
Amusement, hotels, personal service, etc.	60.71	57.61	51.92	53.49	55.31	54.87	57.76
All industry groups (c)	58.93	58.09	56.53	56.35	54.45	55.89	57.91
	INDEX NUMBERS						
	(Base : Weighted average weekly wage rate, Australia, 1954 = 100)						
Manufacturing —							
Engineering, metals, vehicles, etc.	303.8	308.4	288.9	286.6	257.4	277.2	301.6
Textiles, clothing and footwear	268.0	265.1	268.9	276.8	274.4	251.3	266.9
Food, drink and tobacco	283.4	274.9	258.0	266.4	230.8	268.7	273.2
Other manufacturing	279.1	285.1	276.8	272.4	257.6	261.2	279.6
All manufacturing groups	279.9	276.2	270.8	277.2	258.8	261.0	276.7
Transport and communication	306.2	312.8	320.0	315.9	320.9	338.9	312.6
Wholesale and retail trade	320.1	310.9	293.7	290.6	279.3	293.5	307.3
Public authority (n.e.i.) and community and business services	297.0	336.6	292.5	274.7	260.5	299.1	304.0
Amusement, hotels, personal service, etc.	305.0	289.4	260.8	268.7	277.8	275.6	290.1
All industry groups (c)	296.0	291.8	283.9	283.1	273.5	280.7	290.9

(a) See paragraph 6, page 2. (b) Figures subject to revision — see paragraph 12, page 3. (c) Excludes rural industry; mining and quarrying and building and construction.

TABLE 9. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MAY 1973 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
	RATES OF WAGE (Cents)						
Manufacturing —							
Engineering, metals, vehicles, etc.	151.33	154.01	143.77	142.66	128.09	137.98	150.32
Textiles, clothing and footwear	133.54	131.96	133.83	137.78	136.59	125.07	132.90
Food, drink and tobacco	141.07	136.81	128.42	132.59	114.86	133.71	135.96
Other manufacturing	139.62	142.10	137.75	136.04	128.22	130.00	139.63
All manufacturing groups	139.57	137.55	134.77	138.05	128.78	129.90	137.86
Transport and communication	160.26	164.10	168.53	166.21	168.70	185.96	164.14
Wholesale and retail trade	161.09	154.75	146.15	144.62	139.03	146.07	153.62
Public authority (n.e.i.) and community and business services	153.59	170.71	148.39	139.57	131.51	158.03	155.50
Amusement, hotels, personal service, etc.	154.08	144.24	130.11	134.22	138.56	137.61	145.56
All industry groups (c)	149.11	145.93	142.38	141.70	136.88	141.03	145.98
	INDEX NUMBERS						
	(Base : Weighted average hourly wage rate, Australia, 1954 = 100)						
Manufacturing —							
Engineering, metals, vehicles, etc.	301.6	307.0	286.6	284.3	255.3	275.0	299.6
Textiles, clothing and footwear	266.2	263.0	266.8	274.6	272.3	249.3	264.9
Food, drink and tobacco	281.2	272.7	256.0	264.3	228.9	266.5	271.0
Other manufacturing	278.3	283.2	274.6	271.2	255.6	259.1	278.3
All manufacturing groups	278.2	274.2	268.6	275.2	256.7	258.9	274.8
Transport and communication	319.4	327.1	335.9	331.3	336.3	370.7	327.2
Wholesale and retail trade	321.1	308.5	291.3	288.3	277.1	291.1	306.2
Public authority (n.e.i.) and community and business services	306.1	340.3	295.8	278.2	262.1	315.0	309.9
Amusement, hotels, personal service, etc.	307.1	287.5	259.3	267.5	276.2	274.3	290.1
All industry groups (c)	297.2	290.9	283.8	282.4	272.8	281.1	291.0

(a) See paragraph 6, page 2. (b) Figures subject to revision — see paragraph 12, page 3. (c) Excludes rural industry; mining and quarrying and building and construction.

TABLE 10. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (\$)							
1971 -							
May	44.26	42.05	43.86	42.35	41.17	41.76	43.13
June	44.33	42.21	43.94	42.46	41.61	41.86	43.25
July	44.81	43.65	44.22	42.79	41.96	41.89	44.01
August	46.43	43.88	44.35	43.21	42.04	41.98	44.81
September	47.69	45.07	45.23	43.69	42.67	42.38	45.90
October	48.13	45.26	45.28	43.74	43.90	42.59	46.22
November	48.43	45.52	45.92	43.84	44.02	44.23	46.55
December	49.18	45.68	46.53	44.16	44.99	44.35	47.05
1972 -							
January	49.57	46.29	46.65	44.73	45.65	44.78	47.51
February	49.75	46.70	46.67	44.85	46.64	45.43	47.81
March	49.78	46.76	47.15	44.92	47.18	45.56	47.92
April	49.93	46.76	47.17	44.92	47.20	45.56	47.99
May	51.99	48.87	48.63	46.96	47.79	47.56	49.92
June	52.10	49.80	48.69	46.96	49.06	47.56	50.34
July	52.26	50.19	49.31	47.23	49.19	47.73	50.64
August	52.32	50.21	49.33	47.30	49.47	47.76	50.69
September	52.56	50.59	49.93	49.78	49.49	47.80	51.17
October	52.61	50.71	50.19	50.13	50.42	47.85	51.33
November	52.71	50.92	52.03	50.32	50.61	48.79	51.67
December	52.96	51.09	52.22	50.48	51.60	49.04	51.92
1973 -							
January	53.70	51.87	52.33	50.66	51.68	49.19	52.52
February	53.85	51.90	53.13	50.80	51.92	49.30	52.71
March	54.06	51.92	53.15	51.51	52.23	49.30	52.87
April	54.80	52.62	53.64	52.11	52.80	49.74	53.55
May	58.93	58.09	56.53	56.35	54.45	55.89	57.91
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
1971 -							
May	222.3	211.2	220.3	212.7	206.8	209.8	216.7
June	222.7	212.0	220.7	213.3	209.0	210.3	217.3
July	225.1	219.3	222.1	214.9	210.7	210.4	221.0
August	233.2	220.4	222.8	217.1	211.2	210.9	225.1
September	239.6	226.4	227.2	219.5	214.3	212.9	230.5
October	241.8	227.3	227.4	219.7	220.5	213.9	232.2
November	243.3	228.7	230.6	220.2	221.1	222.2	233.8
December	247.0	229.5	233.7	221.8	226.0	222.8	236.4
1972 -							
January	249.0	232.5	234.3	224.7	229.3	224.9	238.7
February	249.9	234.6	234.4	225.3	234.3	228.2	240.1
March	250.0	234.9	236.8	225.6	237.0	228.9	240.7
April	250.8	234.9	236.9	225.6	237.1	228.9	241.1
May	261.2	245.5	244.3	235.9	240.1	238.9	250.8
June	261.7	250.1	244.6	235.9	246.4	238.9	252.9
July	262.5	252.1	247.7	237.2	247.1	239.8	254.3
August	262.8	252.2	247.8	237.6	248.5	239.9	254.6
September	264.0	254.1	250.8	250.0	248.6	240.1	257.0
October	264.3	254.7	252.1	251.8	253.3	240.4	257.8
November	264.7	255.8	261.3	252.7	254.2	245.1	259.6
December	266.0	256.6	262.3	253.6	259.2	246.3	260.8
1973 -							
January	269.7	260.5	262.9	254.5	259.6	247.1	263.8
February	270.5	260.7	266.9	255.2	260.8	247.7	264.8
March	271.6	260.8	267.0	258.8	262.4	247.7	265.6
April	275.3	264.3	269.4	261.8	265.2	249.8	269.0
May	296.0	291.8	283.9	283.1	273.5	280.7	290.9

(a) See paragraph 6, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1971 and subsequent months are subject to revision — see paragraph 12, page 3.

TABLE 11. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (Cents)							
1971 -							
May	111.99	105.64	110.47	106.49	103.50	105.39	108.73
June	112.15	106.03	110.68	106.77	104.60	105.64	109.03
July	113.37	109.65	111.38	107.59	105.46	105.70	110.93
August	117.47	110.24	111.72	108.66	105.67	105.93	112.95
September	120.67	113.22	113.93	109.86	107.26	106.95	115.70
October	121.77	113.70	114.05	110.00	110.36	107.48	116.51
November	122.52	114.35	115.66	110.25	110.66	111.62	117.33
December	124.43	114.75	117.21	111.06	113.10	111.91	118.61
1972 -							
January	125.41	116.28	117.51	112.49	114.76	113.01	119.77
February	125.87	117.32	117.56	112.79	117.25	114.64	120.51
March	125.94	117.45	118.77	112.95	118.60	114.98	120.80
April	126.34	117.45	118.82	112.95	118.65	114.98	120.97
May	131.54	122.76	122.48	118.09	120.13	120.04	125.84
June	131.81	125.09	122.63	118.09	123.33	120.04	126.91
July	132.21	126.08	124.20	118.76	123.66	120.46	127.64
August	132.38	126.12	124.25	118.94	124.36	120.53	127.78
September	132.99	127.10	125.76	125.17	124.41	120.64	128.98
October	133.11	127.39	126.41	126.07	126.75	120.76	129.38
November	133.35	127.92	131.05	126.53	127.22	123.12	130.26
December	133.98	128.35	131.52	126.94	129.71	123.76	130.89
1973 -							
January	135.87	130.30	131.81	127.40	129.91	124.15	132.40
February	136.23	130.39	133.84	127.76	130.52	124.43	132.86
March	136.78	130.42	133.89	129.54	131.30	124.43	133.28
April	138.64	132.19	135.11	131.04	132.73	125.52	134.98
May	149.11	145.93	142.38	141.70	136.88	141.03	145.98
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1971 -							
May	223.2	210.6	220.2	212.3	206.3	210.1	216.7
June	223.5	211.3	220.6	212.8	208.5	210.6	217.3
July	226.0	218.6	222.0	214.5	210.2	210.7	221.1
August	234.1	219.7	222.7	216.6	210.6	211.1	225.1
September	240.5	225.7	227.1	219.0	213.8	213.2	230.6
October	242.7	226.6	227.3	219.3	220.0	214.2	232.2
November	244.2	227.9	230.5	219.7	220.6	222.5	233.9
December	248.0	228.7	233.6	221.4	225.4	223.1	236.4
1972 -							
January	250.0	231.8	234.2	224.2	228.7	225.3	238.7
February	250.9	233.8	234.3	224.8	233.7	228.5	240.2
March	251.0	234.1	236.7	225.1	236.4	229.2	240.8
April	251.8	234.1	236.8	225.1	236.5	229.2	241.1
May	262.2	244.7	244.1	235.4	239.4	239.3	250.8
June	262.7	249.3	244.4	235.4	245.8	239.3	253.0
July	263.5	251.3	247.6	236.7	246.5	240.1	254.4
August	263.9	251.4	247.6	237.1	247.9	240.3	254.7
September	265.1	253.3	250.7	249.5	248.0	240.5	257.1
October	265.3	253.9	252.0	251.3	252.6	240.7	257.9
November	265.8	255.0	261.2	252.2	253.6	245.4	259.6
December	267.1	255.8	262.2	253.0	258.5	246.7	260.9
1973 -							
January	270.8	259.7	262.7	253.9	258.9	247.5	263.9
February	271.5	259.9	266.8	254.6	260.2	248.0	264.8
March	272.6	260.0	266.9	258.2	261.7	248.0	265.6
April	276.3	263.5	269.3	261.2	264.6	250.2	269.0
May	297.2	290.9	283.8	282.4	272.8	281.1	291.0

(a) See paragraph 6, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), rates of minimum wage for adult males (see below and page 18), and general increases in award "total wages" (page 18), prescribed in recent years in awards of Commonwealth and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 56, 1971* (pages 379-91) contains long-term tables showing Commonwealth and State basic wage rates.

Commonwealth Basic Wages. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see below).

State Basic Wages. Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 18).

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES (\$)

Date operative	Adult Males	Adult Females	Date operative	Adult Males	Adult Females			
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES								
1971 1 January (b)	39.10	30.00	1971 4 January (b)	38.85	29.75			
1972 19 May	41.10	32.00	20 December	39.80	30.50			
1973 29 May (b)	44.40	35.10	1972 20 March	40.60	31.10			
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES								
1971 4 January (b)	37.85	29.00	1973 29 May (b)	41.00	31.85			
1972 19 May	39.85	31.00	1973 19 February	42.30	32.85			
1973 29 May (b) (c)	43.15	34.10	1973 29 May (b)	44.20	34.90			
TASMANIAN BASIC WAGE, HOBART RATES								
1971 1 January (b) (c)	39.00	29.90	WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES					
1972 19 May (c)	41.00	31.90	1970 26 October (d)	38.45	29.40			
1973 29 May (c) (e)	43.50	34.40	1971 26 October	39.45	30.90			
1972 26 June			1972 26 June	40.45	32.40			
1973 8 June			1973 8 June	44.00	36.00			

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 56, 1971* (page 206). (b) In addition to the basic wage increases, margins in awards were increased by 6 per cent in January 1971 and by 2 per cent in May 1973. (c) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (d) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970. (e) In addition to basic wage increase, margins in determinations were increased by 2 per cent of the sum of the basic wage and margin in May 1973.

Commonwealth Minimum Wages. In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Commonwealth awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

**TABLE 13. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)
AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION**

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Canberra	Darwin (b)
1966 11 July	37.25	36.45	34.75	36.05	36.55	37.15
1967 1 July	38.25	37.45	35.75	37.05	37.55	38.15
1968 25 October	39.60	38.80	37.10	38.40	38.90	39.50
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60	45.30
1971 1 January	47.10	46.30	44.60	45.90	46.40	47.00	46.60	49.30
1972 19 May	51.80	51.00	49.30	50.60	51.10	51.70	51.30	54.00
1973 29 May	60.80	60.00	58.30	59.60	60.10	60.70	60.30	63.00

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less.

NOTE. See explanatory notes above, details of minimum wage for adult males above and on page 18, and details of general increases in award "total wages" on page 18.

State Minimum Wages. State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Commonwealth award provision of minimum wage (see page 17). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are also shown in the table.

TABLE 14. — MINIMUM WAGE, ADULT MALES, WEEKLY RATES — STATE AWARDS (\$)

Date operative	Amount	Date operative	Amount
VICTORIA			
1969 19 December (a)	42.30	1967 April	36.55
1971 1 January (a)	46.30	1 July (a)	37.55
1972 19 May (a)	51.00	1968 25 October (a)	38.90
1973 29 May (a)	60.00	1969 19 December	42.40
QUEENSLAND (b)			
1970 8 May	42.80	1970 26 October	49.00
1971 4 January	46.80	1971 26 October	51.50
1972 29 May	51.50	1972 26 June	53.50
1973 19 February	52.80	1973 8 June	57.00
29 May	60.50		
SOUTH AUSTRALIA			
1966 September	36.05	1967 July	38.15
1967 3 July	37.05	1968 25 October (a)	40.45
1968 28 October	38.40	1969 19 December (a)	43.00
1969 22 December	41.90	1971 1 January (a)	47.00
1971 4 January	45.90	1972 19 May (a)	51.70
1972 19 May	50.60	1973 29 May (a)	60.70
1973 29 May (a)	59.60		
TASMANIA			

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown are operative in the Southern Division — Eastern District (incl. Brisbane). District allowances are added for other areas — see *Labour Report No. 56, 1971* (page 206).

Total Wages. All weekly rates of total wages for adult males and adult females in awards of the Commonwealth Conciliation and Arbitration Commission and Victorian Wages Board determinations have generally been increased as set out below since basic wages and margins were eliminated from these awards, etc. (see page 17). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 12 on page 17).

TABLE 15. — GENERAL INCREASES IN AWARD "TOTAL WAGES"

Date operative (a)	Adult males	Adult females
COMMONWEALTH AWARDS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
VICTORIAN WAGES BOARD DETERMINATIONS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 17, details of basic wages on page 17, and details of minimum wage for adult males on page 17 and above.

III. AVERAGE WEEKLY EARNINGS

Estimates of average weekly earnings are made each quarter in respect of civilian wage and salary earners in all industries combined. The earnings figures used in the calculation of the averages comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included in the calculation.

2. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and some other bodies. These returns account for approximately 90 per cent of total employment in these industries, as published monthly in the bulletin *Employment and Unemployment*. Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

3. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

4. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings, based on information from the annual surveys of weekly earnings and hours, from a sample survey carried out in November 1969 and from other sources, are used for individual States. Ratios used for the current quarter are as follows: New South Wales (including the Australian Capital Territory) 58 per cent, Victoria 57, Queensland 54, South Australia (including the Northern Territory) 53, Western Australia 51 and Tasmania 54. The ratios used for the March quarter calculations were one percentage point lower for New South Wales (including the A.C.T.) and for Victoria. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States, a separate ratio for Australia is not used, but the weighted average of the State ratios is approximately 56.0 per cent. Further changes in these ratios are expected to become necessary from time to time to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; a one per cent rise in the ratio reduces average weekly earnings of \$100 by about 35 cents.

5. Because of the adoption of a new definition of the labour force at the June 1966 population census there is a break in comparability between June and September quarters of 1966 in the employment series used in the calculation of average weekly earnings. For this and other reasons (in particular, the lack of precise information about the ratios of female to male earnings in the several States for 1965-66 and earlier years) it is not possible to make a comparable series of State estimates for periods prior to September quarter 1966. However, in order to provide a broad indication of trends over a longer period, estimates for Australia as a whole have been calculated for the period back to September quarter 1961 by methods and on a basis that are as nearly as possible comparable with those used for the current series. These estimates are shown in Table 17.

6. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 5. The figures in Tables 1 to 5 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 16 and 17 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

7. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters. Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for Australia shown in the table. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retains the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1973* (Reference No. 1.10), issued on 3 August 1973.

NOTE. At the 1971 population census all trainee teachers were for the first time classified as not in the labour force. Previously those enrolled at government teachers colleges (and in some cases at other institutions also) had been included. Trainees affected by the reclassification have now been excluded together with their allowances, from the calculation of average weekly earnings from September quarter 1971. The effect of their exclusion has been to increase average earnings figures in all States by approximately 30 cents.

TABLE 16. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

Period	N.S.W.(b)	Vic.	Qld	S.A.(c)	W.A.	Tas.	Australia	
							Original	Seasonally adjusted
1966-67	63.50	63.90	57.10	57.60	59.20	58.40	61.70	..
1967-68	67.00	67.60	60.20	61.10	63.90	61.90	65.30	..
1968-69	72.70	72.10	64.30	65.20	68.80	65.60	70.20	..
1969-70	78.80	78.10	69.20	70.90	75.50	70.70	76.10	..
1970-71	87.70	86.10	77.70	78.20	84.80	78.40	84.50	..
1971-72 (d)	96.50	93.60	86.90	86.70	93.60	86.90	93.00	..
1972-73	105.10	102.60	96.90	94.30	99.00	94.50	101.50	..
1966 -								
Sept. qtr	62.40	63.20	56.30	57.30	59.10	56.60	60.90	60.70
Dec. qtr	64.60	65.50	59.00	58.40	60.40	60.30	63.10	61.10
1967 -								
Mar. qtr	61.30	60.70	54.50	56.00	57.50	56.70	59.30	62.00
June qtr	65.40	66.00	58.60	58.60	59.90	60.00	63.50	63.20
Sept. qtr	65.70	66.80	59.10	60.30	62.20	60.20	64.20	64.30
Dec. qtr	68.10	69.80	62.30	62.00	64.80	64.30	66.90	64.90
1968 -								
Mar. qtr	65.20	64.40	57.40	59.60	62.40	60.10	63.10	65.40
June qtr	69.00	69.30	61.80	62.20	66.40	63.10	67.10	66.80
Sept. qtr	69.70	69.60	61.80	63.70	66.90	62.80	67.60	67.80
Dec. qtr	75.30	74.00	66.10	66.60	69.90	68.40	72.30	69.80
1969 -								
Mar. qtr	70.50	70.30	61.90	63.80	67.30	63.50	68.30	71.60
June qtr	75.20	74.60	67.30	66.60	71.20	67.50	72.60	72.20
Sept. qtr	76.20	76.00	67.60	69.30	73.30	68.80	73.90	73.70
Dec. qtr	81.60	80.80	71.50	72.90	78.00	73.90	78.70	75.10
1970 -								
Mar. qtr	74.90	74.30	65.90	68.10	72.70	66.10	72.50	76.90
June qtr	82.30	81.10	71.90	73.50	78.00	74.10	79.10	78.80
Sept. qtr	83.50	82.10	73.90	76.10	80.50	74.20	80.70	80.10
Dec. qtr	89.70	87.50	79.10	78.70	85.70	80.30	86.10	82.00
1971 -								
Mar. qtr	84.70	83.40	75.70	76.20	82.70	74.40	81.80	86.90
June qtr	92.90	91.20	82.40	82.00	89.80	84.50	89.50	88.30
Sept. qtr (d)	92.70	91.30	83.10	85.00	92.90	82.10	90.00	90.20
Dec. qtr	100.10	96.60	89.30	88.80	96.30	90.00	96.00	91.70
1972 -								
Mar. qtr	92.70	88.90	84.00	83.40	91.00	83.70	89.20	93.30
June qtr	100.60	97.40	91.40	89.70	94.40	91.30	96.70	95.20
Sept. qtr	99.40	99.00	92.60	89.80	95.30	90.30	96.80	98.10
Dec. qtr	108.10	105.50	98.70	96.20	99.30	98.80	104.10	100.00
1973 -								
Mar. qtr r	100.90	97.50	92.90	91.10	96.40	87.60	97.20	102.20
June qtr	111.70	108.30	103.50	100.00	104.90	100.90	107.70	106.10

(a) See explanation in paragraphs 1 to 4 on page 19. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory. (d) See NOTE above. r - revised

TABLE 17. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a), AUSTRALIA
(\$)

Period	Original	Seasonally adjusted	Period	Original	Seasonally adjusted
1961-62	47.60	..	1963 -		
1962-63	48.90	..	Sept. qtr	49.80	50.40
1963-64	51.50	..	Dec. qtr	54.10	51.70
1964-65	55.30	..	1964 -		
1965-66	57.90	..	Mar. qtr	49.10	51.30
1961 -			June qtr	52.80	52.10
Sept. qtr	46.70	47.10	Sept. qtr	54.10	53.80
Dec. qtr	49.20	47.30	Dec. qtr	57.50	55.20
1962 -			1965 -		
Mar. qtr	45.70	48.00	Mar. qtr	53.00	55.80
June qtr	48.80	48.30	June qtr	56.60	56.40
Sept. qtr	47.90	48.40	Sept. qtr	57.60	57.10
Dec. qtr	50.50	48.50	Dec. qtr	59.60	57.40
1963 -			1966 -		
Mar. qtr	46.90	49.30	Mar. qtr	55.50	58.20
June qtr	50.30	49.70	June qtr	58.70	58.40

(a) See explanation in paragraphs 1 to 3 on page 19.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings and Hours, October 1962 to 1972 (excluding 1965) — The surveys of October 1962, 1963 and 1964 obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, the surveys since 1966 have also obtained details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial, etc. staff). The results of surveys shown in this bulletin are based on stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1972 survey together with some comparisons with the results of earlier October surveys are shown in Tables 18 to 22. For more detailed results and comparisons, particulars of scope, definition of terms used, and some interpretation of the meaning of the figures see statistical bulletin, *Survey of Weekly Earnings and Hours, October 1972* (Reference No. 6.1)

Survey of Weekly Earnings (Size Distribution), May 1971 — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

TABLE 18. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a), INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1968 TO 1972 (c)
(\$)

Last pay- period in -	Manufacturing									All manu- facturing groups	
	Founding, engineering, vehicles, etc.										
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other		
Adult males											
October 1968	73.10	72.00	67.60	71.10	63.10	63.50	74.50	69.70	65.40	68.60	
October 1969	79.20	75.10	71.90	74.90	68.30	68.50	79.60	73.90	71.70	73.30	
October 1970	84.90	79.50	78.10	80.10	73.40	73.80	86.00	79.90	77.00	78.70	
October 1971	92.50	91.30	89.30	91.00	82.10	83.70	94.20	92.10	86.40	88.90	
October 1972	103.90	96.20	93.40	96.70	89.00	91.00	101.60	101.70	93.70	95.40	
Junior males											
October 1968	40.20	34.90	34.00	35.50	31.10	32.80	34.50	37.10	32.20	34.20	
October 1969	38.90	36.00	35.30	36.30	33.50	34.60	37.80	38.40	35.30	36.00	
October 1970	45.90	38.40	36.40	39.10	36.30	37.30	41.30	40.60	35.80	38.50	
October 1971	47.80	43.00	41.80	43.50	41.70	42.40	47.00	47.20	39.40	43.00	
October 1972	53.20	45.80	44.90	46.80	44.30	47.20	50.90	53.60	42.90	46.50	
Adult females											
October 1968	42.40	38.10	38.10	38.30	36.80	37.40	39.50	40.00	36.50	37.60	
October 1969	45.60	42.00	42.40	42.30	40.50	40.40	41.90	42.70	40.70	41.20	
October 1970	50.40	48.30	48.60	48.40	42.60	43.90	46.40	47.20	44.90	45.20	
October 1971	59.20	57.40	58.10	57.60	49.40	51.20	52.90	55.60	52.10	53.00	
October 1972	65.60	64.10	65.90	64.40	53.90	57.90	59.10	61.90	58.70	58.80	
Junior females											
October 1968	30.80	26.40	26.70	26.90	21.80	24.80	25.60	29.00	24.40	24.40	
October 1969	32.80	29.40	30.20	29.90	23.80	27.20	28.20	31.00	28.50	27.00	
October 1970	35.60	32.20	32.10	32.50	26.20	29.10	29.80	31.70	29.30	29.20	
October 1971	40.20	38.30	38.60	38.60	30.80	34.10	33.70	38.80	33.40	34.10	
October 1972	44.40	42.20	44.40	42.80	33.20	38.40	36.20	43.50	39.90	37.60	
Non-manufacturing											
Last pay- period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manu- facturing groups	All industry groups (h)		
Adult males											
October 1968	85.60	77.50	74.00	70.50	63.70	59.80	65.20	69.40	69.00		
October 1969	95.50	80.20	81.60	79.80	68.90	62.90	71.00	74.90	74.00		
October 1970	104.00	90.40	90.00	83.60	74.20	66.80	77.00	81.60	80.00		
October 1971	118.10	102.90	96.10	89.40	81.60	76.20	85.30	90.50	89.60		
October 1972	125.30	107.10	104.30	99.80	88.20	80.80	91.20	96.70	96.00		
Junior males											
October 1968	47.90	36.30	36.10	35.20	31.40	31.30	32.90	33.30	33.80		
October 1969	52.30	36.50	39.30	39.70	34.40	32.20	36.50	35.70	35.80		
October 1970	53.00	41.60	43.30	43.10	37.00	34.70	40.30	38.90	38.70		
October 1971	61.60	48.30	49.20	47.10	39.90	37.70	45.30	43.20	43.10		
October 1972	68.00	50.60	52.50	53.00	44.80	42.60	47.60	47.40	47.00		
Adult females											
October 1968	50.00	43.40	44.30	44.00	41.10	39.70	40.80	41.20	39.30		
October 1969	54.70	46.90	48.80	49.90	45.90	43.10	45.10	45.50	43.20		
October 1970	58.90	52.50	55.10	54.30	49.90	45.80	50.30	49.70	47.30		
October 1971	65.90	59.30	61.60	60.10	55.80	51.90	57.40	56.10	54.40		
October 1972	70.30	64.30	67.80	67.20	61.50	59.20	63.70	62.70	60.70		
Junior females											
October 1968	33.40	28.20	28.30	28.30	26.70	24.60	25.90	26.20	25.60		
October 1969	36.40	32.40	33.30	33.50	30.00	26.10	29.40	28.60			
October 1970	37.80	32.70	33.70	37.20	31.60	28.50	32.90	32.20	31.30		
October 1971	43.60	37.10	37.90	39.80	36.10	32.10	37.20	35.90	35.40		
October 1972	46.10	37.90	42.10	44.10	40.50	36.10	40.10	39.80	39.20		

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 21. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

TABLE 19. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a), INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1968 TO 1972 (c)

Last pay- period in -	Manufacturing									All manu- facturing groups	
	Founding, engineering, vehicles, etc.										
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other		
Adult males											
October1968	44.8	44.8	41.9	44.1	43.2	43.6	42.1	43.5	43.8	43.7	
October1969	45.5	44.7	43.2	44.5	43.8	43.7	42.7	43.0	44.3	44.1	
October1970	45.0	44.8	43.0	44.4	43.6	43.6	42.7	42.9	44.2	44.0	
October1971	43.8	44.1	42.6	43.7	43.7	43.6	42.3	42.5	43.8	43.5	
October1972	44.0	43.3	42.2	43.1	43.4	43.2	42.5	42.9	43.9	43.2	
Junior males											
October1968	41.4	41.5	41.0	41.4	40.8	41.7	40.8	41.0	40.9	41.2	
October1969	41.7	41.3	41.0	41.3	41.1	40.8	41.3	40.7	41.6	41.3	
October1970	42.2	41.3	41.4	41.5	40.4	40.7	41.2	40.6	40.4	41.1	
October1971	40.3	41.4	40.8	41.1	40.8	40.7	41.1	40.5	40.1	40.8	
October1972	40.4	40.4	39.8	40.3	39.8	40.4	41.0	40.7	40.8	40.4	
Adult females											
October1968	40.0	39.4	38.9	39.4	39.1	39.7	39.2	39.2	39.6	39.3	
October1969	40.6	40.3	39.8	40.2	39.7	39.6	39.4	39.3	39.8	39.8	
October1970	40.5	40.5	39.5	40.3	39.5	39.1	39.5	39.6	39.8	39.7	
October1971	39.7	40.2	39.9	40.1	39.2	39.3	39.6	39.2	39.8	39.6	
October1972	40.0	39.9	40.0	39.9	39.3	39.8	39.7	38.6	39.7	39.6	
Junior females											
October1968	39.7	39.3	39.1	39.3	38.3	39.4	39.6	39.0	39.2	39.0	
October1969	40.2	38.9	39.5	39.2	38.8	39.1	39.6	38.7	39.2	39.1	
October1970	40.3	39.3	39.4	39.4	39.5	38.9	39.5	38.6	38.8	39.3	
October1971	39.7	39.5	39.7	39.6	38.8	38.8	39.3	39.0	38.8	39.0	
October1972	39.3	39.4	39.7	39.4	38.6	38.9	38.8	38.5	39.8	39.0	
Non-manufacturing											
Last pay- period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manu- facturing groups		All industry groups (h)	
	Adult males										
October1968	43.4	45.2	45.8	38.7	41.3	41.8	41.9	42.7	43.3		
October1969	44.8	44.6	46.6	38.6	41.7	41.6	42.2	42.9	43.6		
October1970	44.8	44.8	46.1	38.5	41.9	41.8	42.2	43.0	43.5		
October1971	44.0	45.6	44.9	38.9	41.7	41.4	42.0	42.8	43.2		
October1972	43.5	44.2	44.1	39.3	41.5	41.5	42.1	42.4	42.9		
Junior males											
October1968	41.7	41.0	41.9	38.7	40.5	41.3	39.7	40.5	40.9		
October1969	42.2	40.8	42.3	38.7	40.6	41.4	39.5	40.5	40.9		
October1970	42.2	41.8	42.1	39.0	40.4	41.1	39.6	40.6	40.8		
October1971	41.6	41.6	41.4	39.0	40.2	40.8	39.7	40.4	40.6		
October1972	41.6	40.8	41.9	39.0	40.6	41.0	39.7	40.5	40.5		
Adult females											
October1968	39.4	39.0	39.5	38.0	38.7	39.2	38.9	38.9	39.1		
October1969	39.0	39.1	39.4	38.0	38.8	39.5	39.0	39.0	39.4		
October1970	38.9	39.4	39.3	37.9	38.7	39.3	39.1	38.9	39.4		
October1971	39.0	39.3	39.4	37.8	38.7	39.5	38.9	38.9	39.3		
October1972	38.9	39.1	39.5	37.7	38.7	39.6	38.9	38.9	39.3		
Junior females											
October1968	38.7	38.9	38.7	38.1	38.8	39.9	38.1	39.0	39.0		
October1969	39.3	39.6	38.9	38.1	38.9	39.8	38.1	39.0	39.0		
October1970	38.5	39.6	39.4	38.4	38.8	39.7	37.8	38.9	39.0		
October1971	38.6	39.4	39.3	38.5	38.8	39.8	38.0	39.0	39.0		
October1972	38.8	39.6	39.4	38.1	39.1	39.8	37.7	38.9	38.9		

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 21. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

TABLE 20. - AVERAGE WEEKLY EARNINGS AND HOURS PAID FOR, PRIVATE EMPLOYMENT
 FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)
 ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1967 TO 1972 (c)

Last pay-period in -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (d)
AVERAGE WEEKLY EARNINGS (\$)							
<i>Adult males</i>							
October 1967	65.70	65.20	62.10	60.90	65.10	62.20	64.60
October 1968	70.80	69.00	64.70	64.60	73.00	65.50	69.00
October 1969	76.10	73.60	70.90	68.90	77.30	69.60	74.00
October 1970	82.00	79.10	77.40	74.20	85.20	74.90	80.00
October 1971	92.40	87.60	87.00	83.70	96.10	83.60	89.60
October 1972	99.60	94.90	92.90	89.50	98.50	88.40	96.00
<i>Junior males</i>							
October 1967	32.20	32.00	31.50	30.30	28.80	30.90	31.50
October 1968	34.50	34.60	33.50	31.70	31.20	32.40	33.80
October 1969	36.40	37.00	34.40	34.40	34.30	34.50	35.80
October 1970	40.00	39.60	36.20	36.40	37.90	37.90	38.70
October 1971	44.30	44.30	42.10	40.60	39.60	41.80	43.10
October 1972	48.70	47.80	46.10	46.00	41.80	44.30	47.00
<i>Adult females</i>							
October 1967	38.40	37.60	36.10	35.80	36.20	35.70	37.60
October 1968	40.20	39.20	37.30	37.20	38.60	37.90	39.30
October 1969	44.90	42.50	41.60	39.90	43.40	40.00	43.20
October 1970	49.30	46.40	44.90	43.60	47.40	43.60	47.30
October 1971	57.20	53.00	50.90	50.70	52.00	50.40	54.40
October 1972	63.90	59.50	56.60	56.40	57.30	55.30	60.70
<i>Junior females</i>							
October 1967	25.50	25.70	23.20	23.70	22.70	23.80	24.80
October 1968	26.50	26.90	23.20	23.90	23.90	24.50	25.60
October 1969	29.60	29.90	26.10	27.00	27.30	26.60	28.60
October 1970	32.30	33.10	29.10	28.60	30.00	28.70	31.30
October 1971	36.80	36.80	32.50	33.30	33.70	33.20	35.40
October 1972	40.90	40.70	36.90	37.70	36.00	35.10	39.20
AVERAGE WEEKLY HOURS PAID FOR							
<i>Adult males</i>							
October 1967	43.0	43.3	42.9	43.1	44.2	42.0	43.1
October 1968	43.3	43.1	42.5	42.8	45.8	42.0	43.3
October 1969	43.5	43.6	43.0	43.5	45.5	42.2	43.6
October 1970	43.6	43.5	42.9	43.2	45.4	42.0	43.5
October 1971	43.0	43.0	43.2	42.7	45.8	41.7	43.2
October 1972	42.8	43.0	42.3	42.7	44.2	41.7	42.9
<i>Junior males</i>							
October 1967	40.7	41.0	41.2	40.8	41.1	40.4	40.9
October 1968	40.7	40.9	40.9	41.2	41.5	40.7	40.9
October 1969	40.7	40.8	40.9	41.5	41.8	40.2	40.9
October 1970	40.6	40.8	40.4	41.3	41.9	40.6	40.8
October 1971	40.2	40.6	40.4	41.0	41.9	40.4	40.6
October 1972	40.1	40.8	40.2	41.2	41.0	40.0	40.5
<i>Adult females</i>							
October 1967	38.9	39.3	39.3	39.8	39.6	38.8	39.2
October 1968	38.9	39.2	39.1	39.9	39.5	38.9	39.1
October 1969	39.3	39.4	39.5	39.6	39.9	38.9	39.4
October 1970	39.3	39.3	39.6	39.5	39.7	39.1	39.4
October 1971	39.2	39.2	39.5	39.6	39.7	38.9	39.3
October 1972	39.2	39.2	39.5	39.3	39.9	39.1	39.3
<i>Junior females</i>							
October 1967	38.9	38.7	39.4	39.2	39.3	38.9	39.0
October 1968	38.8	38.8	39.4	39.2	39.4	39.2	39.0
October 1969	38.7	38.7	39.5	39.5	39.6	39.0	39.0
October 1970	39.0	38.8	39.5	39.2	39.0	39.0	39.0
October 1971	38.8	38.9	39.4	39.2	38.9	38.8	39.0
October 1972	38.9	38.7	39.3	39.0	38.9	39.3	38.9

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 21. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year. (d) Excludes Northern Territory and Australian Capital Territory.

TABLE 21. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS PAID FOR (a), PRIVATE EMPLOYMENT, FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b)
INDUSTRY GROUPS: AUSTRALIA (c), OCTOBER 1967 TO 1972 (d)

Last pay-period in -	Manufacturing			Non-manufacturing			All industry groups (e)		
	Overtime (a)	Ordinary time	Total	Overtime (a)	Ordinary time	Total	Overtime (a)	Ordinary time	Total
AVERAGE WEEKLY EARNINGS (\$)									
<i>Adult males</i>									
October 1967	10.10	54.40	64.50	7.40	57.30	64.70	9.00	55.70	64.60
October 1968	11.00	57.60	68.60	9.00	60.40	69.40	10.10	58.80	69.00
October 1969	12.40	61.00	73.30	10.30	64.60	74.90	11.50	62.50	74.00
October 1970	13.20	65.40	78.70	11.50	70.00	81.60	12.50	67.50	80.00
October 1971	14.20	74.70	88.90	12.50	78.10	90.50	13.40	76.20	89.60
October 1972	14.60	80.80	95.40	12.30	84.40	96.70	13.60	82.40	96.00
<i>Junior males</i>									
October 1967	3.20	28.90	32.00	1.70	29.30	31.10	2.40	29.10	31.50
October 1968	3.40	30.90	34.20	2.00	31.40	33.30	2.70	31.10	33.80
October 1969	3.60	32.30	36.00	2.00	33.70	35.70	2.80	33.00	35.80
October 1970	3.80	34.60	38.50	2.70	36.20	38.90	3.20	35.50	38.70
October 1971	3.90	39.10	43.00	2.60	40.60	43.20	3.20	39.90	43.10
October 1972	4.00	42.60	46.50	2.80	44.60	47.40	3.40	43.60	47.00
<i>Adult females</i>									
October 1967	2.00	34.30	36.30	0.90	38.20	39.20	1.50	36.10	37.60
October 1968	2.20	35.40	37.60	1.10	40.20	41.20	1.70	37.60	39.30
October 1969	2.70	38.50	41.20	1.30	44.20	45.50	2.10	41.20	43.20
October 1970	3.20	42.10	45.20	1.50	48.20	49.70	2.40	45.00	47.30
October 1971	3.40	49.50	53.00	1.60	54.50	56.10	2.60	51.90	54.40
October 1972	3.70	55.00	58.80	1.80	60.80	62.70	2.80	57.90	60.70
<i>Junior females</i>									
October 1967	0.80	22.80	23.70	0.40	25.00	25.40	0.50	24.30	24.80
October 1968	0.90	23.50	24.40	0.40	25.80	26.20	0.60	25.00	25.60
October 1969	1.10	25.90	27.00	0.60	28.80	29.40	0.80	27.90	28.60
October 1970	1.20	28.00	29.20	0.80	31.30	32.20	0.90	30.40	31.30
October 1971	1.20	32.80	34.10	0.70	35.20	35.90	0.80	34.60	35.40
October 1972	1.40	36.20	37.60	0.70	39.10	39.80	0.90	38.30	39.20
AVERAGE WEEKLY HOURS PAID FOR									
<i>Adult males</i>									
October 1967	5.0	38.8	43.7	3.4	38.9	42.4	4.3	38.8	43.1
October 1968	5.0	38.7	43.7	4.0	38.7	42.7	4.6	38.7	43.3
October 1969	5.5	38.6	44.1	4.3	38.7	42.9	4.9	38.7	43.6
October 1970	5.4	38.6	44.0	4.4	38.6	43.0	4.9	38.6	43.5
October 1971	5.0	38.5	43.5	4.2	38.6	42.8	4.6	38.5	43.2
October 1972	4.8	38.5	43.2	3.8	38.6	42.4	4.3	38.5	42.9
<i>Junior males</i>									
October 1967	2.7	38.6	41.3	1.5	39.1	40.5	2.1	38.8	40.9
October 1968	2.7	38.6	41.2	1.6	39.0	40.5	2.1	38.8	40.9
October 1969	2.7	38.5	41.3	1.5	39.0	40.5	2.1	38.8	40.9
October 1970	2.6	38.4	41.1	1.8	38.8	40.6	2.2	38.6	40.8
October 1971	2.4	38.5	40.8	1.6	38.8	40.4	2.0	38.7	40.6
October 1972	2.2	38.2	40.4	1.6	39.0	40.5	1.9	38.6	40.5
<i>Adult females</i>									
October 1967	1.5	37.8	39.3	0.7	38.3	39.0	1.1	38.0	39.2
October 1968	1.6	37.7	39.3	0.7	38.2	38.9	1.2	37.9	39.1
October 1969	1.9	37.9	39.8	0.8	38.2	39.0	1.4	38.1	39.4
October 1970	1.9	37.8	39.7	0.8	38.1	38.9	1.4	37.9	39.4
October 1971	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
October 1972	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
<i>Junior females</i>									
October 1967	0.9	38.3	39.2	0.4	38.5	38.9	0.6	38.4	39.0
October 1968	1.0	38.0	39.0	0.4	38.5	39.0	0.6	38.4	39.0
October 1969	1.1	37.9	39.1	0.5	38.4	39.0	0.7	38.3	39.0
October 1970	1.1	38.1	39.3	0.6	38.3	38.9	0.8	38.3	39.0
October 1971	1.0	38.1	39.0	0.5	38.5	39.0	0.6	38.4	39.0
October 1972	1.0	38.0	39.0	0.5	38.5	38.9	0.6	38.4	38.9

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 21. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October each year. (e) Excludes rural industry, and private domestic service.

TABLE 22. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME MALE MANAGERIAL,
EXECUTIVE, ETC. STAFF (a), OCTOBER 1967 TO 1972 (b)
(\$)

	INDUSTRY GROUPS, AUSTRALIA (c)									
	Manufacturing									
	Founding, engineering, vehicles, etc.									
Last pay-period in -	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	Manufacturing groups
October 1967	120.20	104.60	107.20	106.60	100.60	98.00	109.90	112.90	101.40	104.60
October 1968	129.40	111.20	109.90	112.60	103.20	103.40	111.40	119.90	106.60	109.80
October 1969	135.10	118.30	117.00	119.40	114.80	112.40	117.90	126.80	112.70	117.20
October 1970	148.50	127.70	124.30	129.00	120.80	123.90	127.80	133.40	128.00	127.60
October 1971	157.50	141.30	137.70	142.10	136.50	138.70	142.70	153.00	136.50	141.00
October 1972	171.40	150.00	142.40	150.30	142.70	146.70	151.60	167.30	145.30	149.50
	Non-manufacturing									
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	Non-manufacturing groups	All industry groups (h)	
October 1967	134.90	103.00	103.60	110.80	105.30	84.50	102.10	101.60	102.90	
October 1968	137.50	105.30	109.80	118.00	110.00	88.10	107.50	106.70	108.10	
October 1969	147.40	117.10	116.20	130.30	118.40	97.00	114.80	116.60	116.90	
October 1970	161.90	130.50	124.50	156.80	125.60	105.70	124.80	129.40	128.70	
October 1971	177.00	140.40	137.00	154.30	136.70	114.10	134.20	136.90	138.50	
October 1972	190.00	150.60	143.10	173.40	146.40	124.70	138.70	147.40	148.20	
	ALL INDUSTRY GROUPS (h), STATES									
Last pay-period in -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)			
October 1967	105.70	106.50	93.20	92.70	96.50	93.40	102.90			
October 1968	111.20	111.30	98.60	97.60	102.20	98.00	108.10			
October 1969	121.00	118.70	105.90	106.10	113.20	107.30	116.90			
October 1970	134.40	130.40	116.60	114.00	123.50	115.70	128.70			
October 1971	145.70	138.90	127.40	123.50	134.10	126.70	138.50			
October 1972	155.30	150.00	136.30	133.70	141.60	132.20	148.20			

(a) Private employees only. Includes managerial, executive, professional and higher supervisory staff. See also text on page 21. (b) Last pay-period in October each year. (c) Excludes Northern Territory and Australian Capital Territory. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints, non-mineral oils. (f) Wholesale trade, primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

J. G. MILLER
Acting Commonwealth Statistician

Commonwealth Bureau of Census and Statistics
Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 (for Section III statistics telephone Mr R. M. Wilson on 63 9111 extension 2350) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.